



District Leader

Biographical Information

Candidate's Name: **Alex Shadpour**

Candidate's Office: **District Director** District Number: **5**

Toastmasters member since: **1990-1992 & 2013-Present**

Education:
Bachelor in computer science

Toastmasters offices held and terms of service:
Program Quality Director 2023-2024
Club Growth Director 2022-2023
Northern Division Governor, Inland Division Director, Central Division Director
Area Director/Governor (Area 22 & 16)
Club President (Poway-Black Mountain, Downtown Escondido, Professional Toastmasters, Felicita, Cymer (ASML), Santa Fe Summit)
Vice President of Education (Poway-Black Mountain, Downtown Escondido, Felicita, Professional Toastmasters, Co-OP, Santa Fe Summit)

Toastmasters honors and recognition:
2 Distinguished Toastmasters Awards (DTM), one in Pathways & one in Traditional Program
Club officer Training of the Year 2021-2022
I was the 2nd person in District 5 to achieve the Pathways DTM
New club Sponsor Groove Lab Toastmasters 2022-2023
Helping District 5 achieving Membership Payment Goals 2022-2023

Relevant work experience and how it relates to Toastmasters and your role as a District leader:
Leadership at Toastmasters has always helped me with my leadership role in my profession when I meet with buyers, sellers, and my team members.

What experience do you have in strategic planning?
Regardless when I am working at my job or leading my Toastmasters team, as Program Quality Director or club President, I set plans in the beginning with an end goals in mind.

What experience do you have in the area of finance?
As the club President, I am always working with my team on finances. We make sure that we are consistently ahead of the game when it comes to the positive finance for our club. For example, Poway-Black Mountain Toastmasters club who was always broke, since I started leading the club, it has become one of the richest clubs that I have ever been a member of!

What experience do you have in developing procedures?

I have always helped the Toastmasters clubs that I led as the club President, Vice President of Education, or performing my role as a Program Quality Director to develop and create a procedure for an optimal experience for all of the members. For example, in my role as Program Quality Director I have put a procedure for the PQD Pathways trainer teams to follow when training.

What lessons did you learn from previous leadership positions?

I am consistently learning when I am a leader in Toastmasters. One of the things that I learned from Toastmasters leadership recently was how to leverage better and use the knowledge, experience, and volunteer availability of our members & recognize them for their input so we can get better results.

Why do you want to serve as a District leader?

When I am a District Director, I would like to work together with the Program Quality Director, the Club Growth Director, District managers, Division Directors, Area Directors and club officers, and committee members to support our District mission. In my current role as the Program Quality Director, I supported, organized, and executed action plans for the PQD teams to make our District more successful. In my previous role of Club Growth Director, I organized ways to start and charter new clubs and made our District a shining star in our District.

In your opinion, what are the District mission's major objectives and how would you work to achieve them?

I believe that one of the things that we can improve on is the team building. We can also use the knowledge and experienced of past District Directors, past Program Quality Directors, & past Club Growth Directors to see what worked before & what didn't, so we don't make the same mistake again, and grow and improve on what worked in the past. As one person, we can accomplish so much, but as a team, sky is the limit of what we can accomplish together.

Additional information about yourself:

I enjoy Toastmasters and enjoy teaching it to others. For the past several years I started several Youth Toastmasters clubs in a school. Toastmasters has been a great experience and educational to those who attended and participate regardless of age. I believe Toastmasters is good for all ages and if we plant the seeds to the youth today, years from now we will have more and stronger Toastmasters programs with more members. With the same token, the parents of the kids who attend Toastmasters, they may see the value and they may join a Toastmasters club sooner than later. The Youth Leadership Program may be win win for our District if we plan ahead.